



Associação pela Mobilidade
Urbana em Bicicleta

Ciclaveiro - Associação pela Mobilidade Urbana em Bicicleta | ONG Ambiental
Casa da Bicicleta - Rua Almirante Cândido dos Reis, nº. 12 - 3800-096 Aveiro
<https://www.ciclaveiro.pt> / <https://www.casadabicicleta.pt>

Child Protection Policy

1. Definition

Ciclaveiro considers the protection and safeguarding of children's integrity and well-being fundamental and is committed to protecting and promoting children's rights, including safeguarding them from all forms of abuse and exploitation.

Ciclaveiro upholds the highest ethical standards for everyone working with and for children.

All children have the right to protection, regardless of gender, culture, ethnicity, age, religion, sexual orientation, or condition.

For the purposes of this Child Protection Policy ("Policy"), the following definitions apply:

- **Safeguarding:** Activities, conduct standards, policies, and procedures applied in any activities or contacts involving children, including risk minimization processes to prevent any abuse or threats to child well-being.
- **Abuse:** Includes physical or mental violence, neglect, maltreatment, or exploitation, including sexual abuse.
- **Child Protection Officer:** The person responsible for ensuring that all reported cases are properly investigated and reviewed, as appointed by Ciclaveiro's Board.
- **Investigation:** The process of gathering and analyzing evidence regarding any potential illegal conduct or violations of Ciclaveiro's policies, procedures, or guidelines.

2. Legal Framework

This Policy is governed by national and international legal frameworks, including:

- The United Nations Convention on the Rights of the Child (1989), ratified by Portugal on 21 September 1990;
- The Law for the Protection of Children and Young People in Danger (Law No. 147/1999, last amended by Law No. 37/2025);

- The Portuguese Penal Code (Articles 163–170 concerning crimes against sexual freedom; Articles 171–176-A concerning crimes against sexual self-determination);
- The Data Protection Law (Law No. 58/2019);
- The Council of Europe Convention on the Protection of Children against Sexual Exploitation and Sexual Abuse.

3. Scope

This Policy applies to all board members, project management and coordination teams, and all staff of Ciclaveiro. It also applies to third-party subcontractors and consultants when necessary.

Violations of this policy constitute misconduct and may lead to civil, labour, and criminal liability.

All individuals covered by this Policy must be familiar with and understand the provisions and principles of the Convention on the Rights of the Child and must prioritize the best interests of the child at all times.

They are legally, professionally, and morally obliged to act whenever there is reasonable suspicion that a child is at risk and must take steps to protect children from harm, specifically:

- Act in a manner that does not put children at risk;
- Respond to and report any situations that could negatively affect children;
- Ensure that any direct contact with children takes place in a safe and accessible environment, avoiding isolated spaces;
- Act in accordance with this Policy and Portuguese law when accompanying a child on trips within Portugal or abroad;
- Report any suspicion or knowledge of unacceptable or illegal conduct that could harm a child.

4. Implementation and Review

This policy will be widely disseminated, and compliance is mandatory for everyone involved in Ciclaveiro's activities. Non-compliance will result in civil, labour, and criminal liability.

This policy will be reviewed every two years or whenever legislative changes, governmental recommendations, or relevant organizational or activity changes occur.

Aveiro, April 2025

On behalf of Ciclaveiro,

President of the Board

(Maria Miguel Galhardo)

Vice-President of the Board

(Joana Ivónia Salgado)